



ERITRIA



ETHIOPIA



KENYA



TANZANIA



UGANDA



# District Governor's Newsletter

Issue No. 2

August 2006

## DISTRICT GOVERNOR'S MESSAGE

Building the Rotary House – the House of Hope

I look at Rotary like a house standing alone on the plains of Lost Hope. There are masses of people outside the house, seeking shelter from the beasts on the plain: The wolves, Hunger and Disease; the lion, Illiteracy; the hyenas Malaria, TB, Aids; the pestilence, Thirst; the swarms of Poverty and Violence; and many more of that ilk. Indeed, there are thousands of such beasts, feeding on young and old alike. The people out there want to get into the house: it does not guarantee protection, but it restores the hope of survival and recovery so that they can then go out and do battle with the beasts. They call it the House of Hope.

The house is not big enough for the more than 100 million people living under the poverty line in our District. We must add more wings, more rooms. Each wing, each room is a new Rotary club, a new member, providing shelter for that many more people.

Must be careful in the choice of materials for the house. It is catastrophic if a wing collapses and people die under the weight or have to run out onto the plains again. There is nothing as bad as having your hope taken away when it has been restored. Let us look for the best steel, cement, sand and aggregate so that we can produce good quality concrete. Let us process and test the materials so that we are assured that each item we use to extend the house is of good quality. If the steel is bad, the concrete will be weak. If the cement is bad or adulterated, the concrete will be weak. And so on.

The engineers, the lawyers, the business people of all kinds, the teachers, the doctors, all the classifications where our clubs are situated – they are the steel, the cement, the sand, and the aggregate that we use to expand the rooms, add new wings to our House of Hope. And yet, the best materials – steel, sand, aggregate, and cement – do not become concrete by simply being put together. They must be carefully worked with water. So must we work our members with Rotary knowledge and ideals so that the concrete of the house is strong able to support more and more floors. The Rotary House, the House of Hope – let us make it bigger, better, and stronger. Not just in August, but throughout the Rotary year.

Lead the Way!

Tusu

## ROTARY CLUB OF MERU CHARTERED

The Rotary Club of Meru was chartered at a colourful and splendid ceremony presided over by PDG Mohamed Abdalla who represented the District Governor Dr. F.F. Tusubira "Tusu". The occasion was witnessed by Rotarians and Guests totalling to about 250. Among them were the Membership Development Chair for Kenya, Rtn. Steven Mwenesi and the Rotary Extension Officer for Kenya, Rtn. Patrick Oboth.

Special thanks Rtn. David Muiru who was the DG's special Representative for the formation of the Club, for the commendable work done. In the same breath, congratulation to the President and Charter members of the Rotary Club of Meru. Let the flag of Rotary fly high and Rotary work be on the ground in Meru.



DG Tusu Promoting Environment Protection with Rotary Club of Mengo

## INVITATION TO MEET RI PRESIDENT BILL AND LORNA.

District 9200 is being honoured by a visit of the 2006/7 Rotary International President Bill Boyd and Lorna, from 20th to 25th August 2006. It is significant that the RI President and his spouse would choose, so early in the year, to spend an entire working week in our District - not for a Presidential Conference or Celebration, but to come and see the good work of Rotary that our District has become famous for. They are coming to see the work of, and also meet the Family of Rotary.

The District Governor requests and invites the entire Rotary family in the District to turn out and welcome them, and demonstrate to them that the stories of Rotary success in our District are not exaggerated. **Along with this is the need for the continuing mobilisation of support for the Foundation: this is the District Present to RIP Bill - he does not want any other present. Please make your contribution now!**

For Hotel rates in Nairobi and Kampala please contact

Nairobi - Country Vice Chair Sudesh Walia <sudesh@tulipweb.com>

Kampala - PDGR Abel "Atwooki" Katahoire <amskatahoire@multiconsults.com>

<mkvolts@imul.com>

**There is no cost attached to participating in any of the day time meetings in both locations.** The scheduled events, at which the RI President will personally recognise new PHFs, new additional stone PHFs, and new Major Donors are tagged.

Nairobi Dinner - Contact DGN Kaushik Manek <mercheal@nbi.ispkenya.com>

Kampala Dinner and Cultural Gala - Contact Rtn Phoebe Kalega <pkalega-pl480@acdivocaug.org>

Places are limited in both locations.

## DRAFT PROGRAMME FOR THE VISIT BY RIP BILL AND LORNA BOYD TO DISTRICT 9200

20TH – 25<sup>TH</sup> AUGUST 2006

TIME	ACTIVITY
Sunday 20 <sup>th</sup> August	
1900	Arrival at Nairobi.
Monday 21 <sup>st</sup> August	
0900 – 1230	Project Visits with Rotarians and Press
1430 – 1630	Project Visits with Rotarians and Press
2100 – 2200	Grand Dinner and Recognitions
Tuesday 22 <sup>nd</sup> August	
0900 – 1200	Courtesy calls and press conference
1200 – 1400	Lunch with District and Country Officers
1500	Departure for Entebbe
1800	Arrival at Entebbe.
Wednesday 23 <sup>rd</sup> August	
0900 – 1200 hrs	Project visits with Rotarians and press
1430 – 1600	Courtesy call on HE the President
1600 – 1700	Press Conference
1930 – 2130	Dinner with District and Country Officers
Thursday 24 <sup>th</sup> August	
0900 – 1000	Projects Display at Conference Centre, Serena Hotel.
1000 – 1200	Meeting and address to the assembled Family of Rotary
1415 – 1515 hrs	Special meeting with New Generations
1530 – 1630	Meeting with Speaker and Parliamentarians
1930 – 2130	Dinner /cultural gala and recognitions
Friday 25 <sup>th</sup> August	
1000 – 1100	Courtesy call on HM the King of Buganda
1100 – 1130	Press conference
1230	Departure for Entebbe

## AUGUST IS MEMBERSHIP AND EXTENSION MONTH

By PDG Sam F Owori

Fellow Rotarians, every single day should be a day for membership and club extension. But August is the month that RI has designated for emphasizing this very important requirement.

Each one of us was invited into Rotary by someone who had high regard for us. Unfortunately there is a common tendency to set impossible standards for others to get into Rotary.

Let us to focus on a few questions and topics in the hope that we may be moved into action.

i) Why we are concerned about membership? No membership No Rotary. More members more Rotary. More teach better understanding and better image.

ii) What are the components of and your role in membership development?

Retention; Recruitment; Orientation; Training; Involvement. Organising New Clubs.

What is your family tree of membership?

iii) Where are the Rotary alumni in your town? Do you bother to track them down? Do you involve them in Rotary activities? Why are they not Rotarians?

iv) What is the diversity of membership in your club? Age, gender, race, tribe, faith, politics, ethnicity,

v) Do you keep up with diversity in your community?

vi) What is the age composition in your club?

vii) Too young to be a Rotarian? Where are all those former Rotaractors?

Consider these Past RI presidents.

Year as President	Name	Age at Induction
2004 - 05	Glenn E. Estess Sr.	32
2003 - 04	Jonathan B. Majiyagbe	33
2002 - 03	Bichai Rattakul	31
2000 - 01	Frank J. Devlyn	30
1998 - 9	James L. Lacy	34
1997 - 9	Glenn W. Kinross	29
1996 - 97	Luis Vicente Giay	22
1995 - 96	Herbert G. Brown	22
1992 - 93	Clifford L. Dochterman	33
1991 - 92	Rajendra K. Saboo	28
1990 - 91	Paulo V.C. Costa	26
1987 - 88	Charles C. Keller	27
1984 - 85	Carlos Conseco	28

Do you still wonder why they made it to the top? Start them early, use them, and watch them soar. viii) Do you know how many vacant classifications there are in your club? When did your club last do a classification survey?

ix) Recognise and dignify all useful occupations. If your club is under 40 members, it means you have not recognized or dignified all useful occupations in your community.

x) Do you know your clubs membership goal this Rotary year? What about your personal goal?

Is it possible that in a whole year you cannot find one eligible man or woman to invite to Rotary? Remember you were invited. You owe it to Rotary to invite others.

If we all took this requirement seriously, Rotary would be having several million members and not just 1.3 million. Good quality prospects are around us everywhere. Just go out and invite them.

Don't be the one with a stunted family tree. Do

something. You will feel good and they will thank you for it. Lead the way to "Share Rotary" so that we can "Reach Out" more powerfully and change things for the betterment of our communities. Good luck and may Rotary grow.

### PDG HENRY KYEMBA NOMINATED

Henry Kyemba has been nominated to the Uganda Judicial Service Commission. This is a constitutional appointment, so it must go to Parliament for approval. However, knowing his clean reputation, this, will reduce to a formality.

Congratulations PDG Henry! The flag of Rotary flies higher and higher in our District.

### PDG NELSON KAWALYA APPOINTED

Good news from RI is that PDG Nelson Kawalya was appointed **Coordinator of RI Zone 10 PolioPlus Partners Task Force**.

The Task Force's responsibility is to Promote and Support Club and District participation in PolioPlus Partners activities. This is a very critical assignment at this point in time when Rotary is in the final stages of actualising its 100 Years Celebrations Gift to the world – A World Free of Polio.

Congratulations PDG Nelson and best wishes.

### WEBSITE AS A SOURCE FOR ROTARY INFORMATION

By Don Okpala, AG (Kenya Central 3)

**Wait a minute!** Rotary website as source for rotary information and training in knowledge of rotary? let's appreciate the real world of our district!

Admittedly, it is the epoch of information and communications technology. Practically everything is accessible from internet websites. Rotary leaders are therefore naturally wont to refer Rotarians to the Rotary Internet websites for most Rotary information, knowledge and experience. And rightly so!

Often however, the realities on the ground are hardly given attention. How many Rotarians have access to computer equipment and facilities? How many have the facilities to print them out for reading at their conveniences and at what costs if they have to do these at internet cafes? How many have the privilege of regular power supply to make it possible to utilize the computer and the internet at convenient times?

Too presumptuous a reliance on internet website for Rotary information, training materials/resources and Rotary knowledge in our Rotary District may therefore be ignoring the realities on the ground and may end up leaving most of our Rotarians ignorant of Rotary basics.

It is a practical reality to accept that this is not yet so easy in our District. This is all the more so if we acknowledge our mostly poor reading habits, which would certainly be made worse by the added difficulties. Hard copy materials accord the flexibility to carry them about and read them anywhere one happens to find it convenient.

Therefore, in addition to the increasing references to the use of Rotary internet websites, we should endeavour to continue to make Rotary

information available in printed hard copy/paper forms. This may sound retrograde to some in this day and age of information and communications technology, but the economic, social and infrastructural realities of our Rotary District make it pragmatic and sensible.

### A GUIDE TO MEMBERSHIP RETENTION

By Rtn Abdulmajid Aboo  
District Membership Development Chair

#### Action steps:

**Identify:** Identify well-qualified, and quality potential members of your community. These individuals should be of strong character and have a commitment to service.

**Inform:** Inform prospective members of RI's programs and of the club's service efforts. A recent issue of THE ROTARIAN is also a good introduction to Rotary.

**Invite:** Invite a prospective member to become a club member by making a personal visit from the proposer and a member of the club's membership committee. Rotarians extending the invitation must be well prepared in order to highlight areas of potential personal involvement.

**Orient:** Orient the prospective new member about your club and RI properly. Highlight the three key components of membership; Benefits of membership, Responsibilities of membership and Opportunities for service.

Cover Community service efforts and successes, The international scope of Rotary service and fellowship plus Rotary's emphasis on high standards of character and integrity, broad-based community representation, attendance requirements and the club's dues structure.

**Induct:** Induct new members in a dignified and meaningful manner. A new member should be provided with the following items:

Rotary lapel pin, Membership identification card, Copy of the club bulletin, District directory, Latest district governor's monthly letter, THE ROTARIAN, List of local clubs for make-up meetings, Club name badge, a history of the club and a club banner

Invite family members to attend. Make the induction ceremony special to imprint on the new member an enthusiasm for membership.

**Educate:** Educate the Rotarian. New members can acquire Rotary education in two ways — self-education and continuing education established by the club;

*Self education includes;* Attending new member orientation meeting(s); Reading Rotary booklets such as *Getting Started in Rotary*, *The ABC's of Rotary* and *The Rotary Foundation Quick Reference Guide*.

#### Continuing Education

Clubs must have a continuing Rotary education policy in place

**Involve:** Involve the Rotarian in club committees, club fundraisers, board meetings, club meetings, and club social activities. In all of this, the sponsor keeps close contact with the new Rotarian for at least the first six months, until the member is truly involved in the club.

## FAMILY OF ROTARY

By PDG Nelson Kawalya ,

### District Coordinator

I bring you greetings from the RI President Bill Boyd and District Governor Tusu.

In the spirit of continuity, the chain that binds Rotary, our President has asked us to refocus on the Family of Rotary .We need to ensure that each club has in place an effective Family of Rotary Committee which among others:

- Encourage Rotarians to share Rotary information with their family members
- Employ diverse means of showing that Rotary cares for members of family most especially in times of disaster, illness, and any other misfortunes
- Promote membership retention
- Encourage your club to qualify for the 2006-07 Presidential Citation by completing activities on Family of Rotary such as inviting members to bring their spouses and children to club meetings or events on at least five occasions
- Welcome and include non-Rotarian family members into the family of Rotary through service and fellowship activities
- During the Family Month (December), recognize the importance of Rotarians' families and their contributions to your club's success

Specifically, the Family of Rotary is Rotarians family members, spouses, widows and widowers, children, grandchildren and other relatives. The larger Rotary family consists of our neighbours in other clubs and districts around the world, our Foundation and its Alumni, Group Study Exchange members, Youth Exchange students, Rotaractors, Interactors, RYLA participants, **Inner Wheel** and other spouse groups and Global Networking Groups.

I look forward to reading from you on your programmes to celebrate this year Family of Rotary Month in December and make it the best Rotary has ever had. I also welcome your exciting stories and experiences which we can all share in.

### THE ROTARY CLUB OF WEBUYE



On 9<sup>th</sup> July, 2006 the Rotary Club of Webuye with full support of Panpaper, organized a free Medical Camp at Bokoli Health Centre, Webuye Division. The exercise was for the whole day supported by one Doctor, 2 Nurses and a Clinical Officer from Panpaper Clinic. Over 400 patients of all age groups were treated with different ailments and were provided medicines free of charge. A Lecture was also given on Child Care by the Medical team. It was attended by the District Officer, Webuye who represented the District Commissioner, Bungoma, Councilor and Chief of the area, members of the ROTAY Club of Webuye and Executive Director, Panpaper, Mr. V. D. Saboo, The programme was very successful and highly

appreciated by the local community, Government officials and other civic leaders. Patients attending were also provided with some sweet, bread and buns donated by well wishers through the Rotary Club of Webuye. Total expenses for the project including cost of medicine, transport, etc. amounted to approximately Ksh. 50,000/-. The Club hopes to provide more free Medical Camps in future.

## VOCATIONAL SERVICE

By PDG Vijay Talwar

### Dist. Chair Vocational Service.

I am confident that you are now well settled and have a total command of the reigns of your office.

In 1987 the Rotary International Board expanded the scope of vocational service to make it a shared responsibility between the club and its individual members. The role of the club is to develop projects that help members contribute their vocational talents. The role of the members is to conduct themselves, their businesses, and their professions in accordance with Rotary principles to share and provide their vocational talents to projects which the club has developed.

May I suggest you **'Lead the Way'** in stimulating interest amongst your Club Members and in particular the Vocational Service Committee in embarking on some of the following: -

- Informal Discussions at club meetings appertaining to 'Real - Life' situations/problems at members places of work/profession.
- A campaign to stimulate the use of the four way test in community business professions, legislature and schools.
- Exhibit a plaque with the Rotary insignia at points most conspicuous to those arriving at or departing from your cities, welcoming (Karibuni) or bidding farewell (kwaheri) as appropriate together with the four way test and club meeting days time and venue.
- Foster and stimulate positive employer - employee relations,
- Encourage the use of the four way test
- Provide career information to young people secondary school and university students entering the job market.
- Promote ethical conduct in the interaction between executives, staff, workers and buyers and sellers.

It would be a pleasure to hear from each one of you of your club programmes towards Vocational Service, so that I could share it with other clubs of our District.

Warm Regards,

## 82ND DISTRICT CONFERENCE AND ASSEMBLY

Please be informed that the 82nd District Conference and Assembly CHANGED VENUE FROM IMPERIAL RESORT BEACH HOTEL ENTEBBE TO SPEKE RESORT MUNYONYO.

This change gives you more rooms at the conference Venue and at more affordable cost with the same confort.

US\$280 will be enough for you to register, sleep, eat and drink for four days If you register by 31st December, 2006.

DO REGISTER NOW.

Forms are available on the District website and have been mailed to all Club Presidents all over the District Accomodation details have been attached. All Very good Hotels. You are advised to book early.

## MESSAGE TO DISTRICT AND COUNTRY OFFICERS (FROM THE DISTRICT GOVERNOR)

Dear Friends,

It has almost become traditional in our District for most Country and District Officers to assume the title and then sit the year out. Please lead the way in breaking that tradition. My message to all of you: You are the veterans, and you have accepted your assignments as experts. This of course demands that you read and consult widely, and more importantly be a complete Rotarian so that your expertise is based on solid experience rather than simply what you read. You are an expert resource to the Presidents and to the Assistant Governors. They will come to you for guidance, for training, in the specific area of your assignment. Make yourselves known to the clubs by visiting them and talking to them. Fire them to carry out activities in your area of assignment.

Please be proactive about this. Do not wait to be contacted – contact the clubs, visit the clubs.

## CLUB VISITS

I would like, on behalf of Dorcas, myself, and our daughters, to thank all the clubs we have visited for their dedication to service, and their warmth towards us.

I have been a Rotarian for some time, but I have never had the opportunity of a concentrated exposure to the good work the many Rotarians and other people are doing in our District. I have opened a new page of experience, and I am humbled by what you are all doing. I will, at some stage, sum up and publish my experiences. For now, I am issuing an invitation to you the Presidents of the clubs to send to our District website a brief about the visit to your club. The focus of your message, that should not exceed one A4 page or about 500 words should be:

- The current service projects you are running. These should be captured through Rotary moments, the human experiences that touched your heart and mine during the visit.
- This year's contribution to the Foundation
- Any new perspectives or lessons learnt during that visit that you believe will take your club to an even higher level of service two or pictures that, in your view, sum up the visit. These should be the Rotary moment images.

Once again, thank you. I am looking forward to visits to the rest of the clubs.

## ATTENDANCE REPORTS

Attendance reports should be submitted to the District Attendance Officer by 15<sup>th</sup> of every month.

Nathan Behangana

[nathabe@infocom.co.ug](mailto:nathabe@infocom.co.ug)

[survecon@infocom.co.ug](mailto:survecon@infocom.co.ug)

Fax: 256-41540108

Phone: 256-41540107 / 256-772502402.

**KOFI ANNAN'S SPECIAL ADVISOR PRAISES ROTARY'S GRASSROOTS EFFORTS**

"Rotary is an outstanding example of ordinary people changing the world through citizen action", says renowned economist Jeffrey Sachs in an article published in Asian newspapers in June. In the *Taipei Times* of Taiwan and *Daily News* of Pakistan, Sachs writes that instead of waiting for politicians and public agencies to act, Rotarians have led the way toward the goal of eradicating polio worldwide. He notes that the progress made against polio, a 99 percent reduction in cases, is historic and that despite some last-minute difficulties, the goal of eradicating the disease is now within reach. "More importantly, Rotary's leadership on polio offers a more general lesson in the fight against extreme poverty, hunger and disease. Volunteer organizations like Rotary are indispensable to the global efforts towards achieving the Millennium Development Goals," he says. Jeffrey Sachs is a special advisor to the UN Secretary General Kofi Annan and is also the Head of the UN Millennium Project.

Source: *Rotary International News*

**GOVERNOR'S VISITS SCHEDULE FOR AUGUST AND SEPTEMBER (PLEASE NOTE CHANGES)**

- July 31 – Mombasa Central and Meeting with Rotaractors
- August 1 – Bahari and Mombasa North Coast
- August 2 – Mombasa and Malindi
- August 3 – Diani and Kilindini
- August 4 – Kilifi
- Aug 9 to August 18 – Break
- August 20 to August 25 – RI President Bill Boyd and Lorna visit
- August 25 – Rotaractors around Kampala
- August 29 – Tororo and Mbale
- August 30 - Jinja Rotaractors and Jinja
- August 31 - Iganga and Source of the Nile
- Sept 4 - Mityana
- Sept 6 - Kampala Central
- Sept 7 - Kampala East
- Sept 8 – Kyengera
- Sept 13 – Kiwature
- Sept 14 – Gaba
- Sept 18 – Muthaiga and Utumishi
- Sept 19 – Nairobi South and Langata
- Sept 20 – Nairobi North and Milimani
- Sept 21 – Nairobi and Karen
- Sept 25 to Sept 29 – Break

**POLIO PLUS**

In 1985, Rotary International launched PolioPlus – a program to immunize all the world's children against polio. To date, the PolioPlus program has contributed more than US\$650 million to the protection of more than two billion children in 122 countries. These funds are provided the much needed polio vaccine, operational support, medical personnel, laboratory equipment and educational materials for health workers and parents. There are numerous examples of Rotary in Action across the world.

- Over one million men and women of Rotary have donated their time and personal resources to help immunize nearly 2 billion children during National Immunization Days (NIDs) throughout the world.

- In Pakistan, more than 29 million children were targeted during NIDs in November 2005; cases of polio dropped by 63 percent in India during the peak transmission period of August to October.

**ROTARY INTERNATIONAL, DISTRICT 9200 CALENDAR 2006/07**

	1 <sup>st</sup> meeting of each of the club committee
<b>AUGUST 2006</b>	<b>MEMBERSHIP AND EXTENSION MONTH</b>
1 <sup>st</sup>	Deadline for Ambassadorial Scholarships for low income countries Deadline for Rotary World Peace Scholarships
5 <sup>th</sup>	Membership development seminars to be conducted by AGs for clubs in their jurisdiction
15 <sup>th</sup>	Send monthly attendance report to the Attendance Officer
30 <sup>th</sup>	2 <sup>nd</sup> Club Board Meeting 2 <sup>nd</sup> meeting of each of the club committees Consider nominating a club member for one of these Service Awards from the Rotary Foundation: District Service Award Citation for Meritorious Award or Distinguished Service Award. 2 <sup>nd</sup> and 3 <sup>rd</sup> legs of DG's official club visits
<b>SEPTEMBER 2006</b>	<b>NEW GENERATION MONTH</b>
10 <sup>th</sup>	Brief report due to District Governor by Country Chairs, District Chairs, Country Officers, and Assistant Governors.
15 <sup>th</sup>	Send monthly attendance report to the District Attendance Chair
17 <sup>th</sup>	3 <sup>rd</sup> Club Board Meeting 3 <sup>rd</sup> meeting of each of the club committees.
23 <sup>rd</sup>	New Generation Seminars, One in each of the five countries.
	3 <sup>rd</sup> and 4 <sup>th</sup> legs of DG's official club visits – Uganda and Arusha Clubs.



**DG Tusu Promoting Literacy and Women Empowerment with Rotary Club of Mengo**

**PolioPlus - Continued**

- In 2005, more than 2,000 Rotarians from 102 clubs joined in a massive effort to immunize 24.4 million children under the age of five in Indonesia.
- In Nigeria, 43 Rotary members from the United States joined Nigerian Rotary members to help vaccinate 40 million children against polio in 1992.
- In India over 100,000 Rotary members and their families joined the Indian Government in January 2003 in immunizing over 165 million children in one day – signaling the largest public health event ever in the world.

PolioPlus is Rotary's gift to the children of the world. Countries such as Australia, Austria, Belgium, Canada, Denmark, Finland, Germany, Ireland, Italy, Japan, Luxembourg, Netherlands, Norway, Sweden, United Kingdom and United States of America are now major financial donors to this historic public health initiative.

Source: *Rotary International News*

**FROM THE DG'S NEWSLETTER OFFICER'S DESK**

In the July issue it was mentioned that DG Tusu would prefer a DG's newsletter owned by its key stakeholders. It is gratifying, therefore, that Key Messages and Articles have started coming in and thanks to those who have **Lead the Way**.

However four challenges still exist; Very **few contributions**, Receiving them **late**, Forgetting the word 'News', and Ignoring the **Space Constraint**.

The headline for the DG's Message for July was **GET SET, GO!** On reading the message, at the DG's Newsletter editorial desk we started salivating in anticipation of tons and tons of messages and articles, which are yet to come! Did many of the District and Country Officers fail to take off or they did not hear the whistle? What about Assistant Governors and clubs, don't they have successful Rotary stories and or challenges to share?

The Rotary family in D9200 and beyond is anxious to read about their projects, goals, strategies, activities, achievements and challenges.

In order to **meet the deadlines** for producing the newsletter, the messages and articles should reach the DG's Newsletter Officer by the 15<sup>th</sup> of every month (by the 15<sup>th</sup> of July for the August issue).

Keeping in mind the **space constraint** and being mindful of the needs of others, the messages and articles should be long enough to cover the subject but short enough to remain interesting.

Another critical word to remember is "News" in order to capture the readers' interest. Readers may not be inspired by direct extracts from the Manual of Procedure. Let us share News as you **Lead the Way**.

**Peter Jemba-Kaggwa "PJK"**  
**DG's Newsletter Officer**  
[pjk@utlonline.co.ug](mailto:pjk@utlonline.co.ug)

**LIGHT CORNER**

1. The only reason my boss never says an unkind remark about anyone is because he only ever talk about himself.

2. 'Mummy, why do fairy tales always start "Once Upon a Time"?'

'They don't always my dear. The ones your father tells usually start with "I got caught up at the office; Sorry I'm late love...."'

3. The little boy on his first visit to the Zoo followed all the signs. He saw the sign which said 'To the Elephants' and he enjoyed watching them, then followed the sign 'To the Penguins' and found their antics amusing; but when he followed the sign 'To the Exit' he was disappointed to find himself back in the street outside the Zoo without seeing the Exit Animal.

**Till 1 September , Lead the Way with the New Generation**

